

BL 05-31
2005-06 / 2006-07 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET
DEPARTMENTAL REQUEST
(WHOLE DOLLARS)

Attachment I

Org Code: _____

Department: _____

	- A -	- B -	- C - (A X B)	- D -	- E - (C - D)	- F -	- G - (E + F)
	Personnel Years	Adjustment	Amount of Change	Current Year 2005-06		Staff Benefits ^{b/}	Total Cost
Description				Salary Savings ^{a/}	Net Increase		
1. Salary Adjustments ^{c/}	n/a	various			-		-
2. Unit 12 Health Contribution Adjustment ^d	n/a	n/a		n/a	-	n/a	-
SUBTOTAL/ 2005-06					-	-	-
3. Interagency Agreements ^{e/}							
CURRENT YEAR TOTAL (2005-06):							-
Fund Split ^{f/}			General Fund	Special Fund	Nongov't Cost Fund	Reimburse- ments	Total
2005-06 Total/By Fund Class:							-

	- A -	- B -	- C - (A X B)	- D -	- E - (C - D)	- F -	- G - (E + F)
	Personnel Years	Adjustment	Amount of Change	Budget Year 2006-07		Staff Benefits ^{b/}	Total Cost
Description				Salary Savings ^{a/}	Net Increase		
1. Salary Adjustments ^{c/}	n/a	various			-		-
2. Unit 12 Health Contribution Adjustment ^{d/}	n/a	n/a		n/a	-	n/a	-
SUBTOTAL/ 2006-07					-	-	-
3. Interagency Agreements ^{e/}							
BUDGET YEAR TOTAL (2006-07):							-
Fund Split ^{f/}			General Fund	Special Fund	Nongov't Cost Fund	Reimburse- ments	Total
2006-07 Total/By Fund Class:							-

Attach supporting schedules to reflect all calculations.

- a/ Departments are to use the 2005-06 salary savings rates reflected in the 2006-07 Governor's Budget.
- b/ Include applicable staff benefits (e.g., OASDI, Medicare, and retirement contributions). For those employees covered by OASDI and Medicare, the rates are 6.2% and 1.45%, respectively. Departments with employees in multiple retirement categories (e.g., Tier I and Tier II) must prepare separate calculations based on the applicable retirement category. The 2004-05 retirement rates are to be used for this exercise. They are: Tier I: 17.022%, Tier II: 13.216%, Industrial: 16.386%, Safety: 20.773%, CHP: 34.434% and POFF: 23.841%.
- c/ These amounts must tie to the totals reflected on Attachment IV and V.
- d/ Enter the departmental total for current and budget years from Attachment V.
- e/ These amounts must tie to the totals reflected in Column G of Attachment VI.
- f/ Refer to the Uniform Codes Manual, Numerical Fund Listing (<http://www.dof.ca.gov/html/calstars/ucm.htm>), to determine the correct classification of a fund. Categorize Federal Funds and Bond Funds as Nongovernmental Cost Funds and identify Reimbursements separately.

2005-06 / 2006-07 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET
ELIGIBLE MISCELLANEOUS AND SPECIAL SALARY ADJUSTMENTS
(WHOLE DOLLARS)

2005-06 ADJUSTMENTS

Adjustment				Effective	2005-06 Adjustment	PML/PL#
Number	CBID	Class Code	Description	Date		
1	R05	All	5.6% GSI	7/1/2005	Multiply base pay by 5.6% for 12 mos	05-16
2	C,E,S 05	All	5.6% GSI	7/1/2005	Multiply base pay by 5.6% for 12 mos	05-16
3	M05	All	2.43% GSI	7/1/2005	Multiply base pay by 2.43% for 12 mos	05-16
4	M05	All	3.4% GSI	1/1/2005	Multiply base pay by 3.4% for 12 mos	05-11
5	M05	All	\$100 education incentive for BA	1/1/2005	\$100/mo for each EE with BA degree	05-11
6	M05	All	\$200 education incentive for MA	1/1/2005	\$200/mo for each EE with MA degree	05-11
7	R06	All	5.1% GSI	7/1/2005	Multiply base pay by 5.1% for 12 mos	05-13
8	C06	9901	5.1% GSI	7/1/2005	Multiply base pay by 5.1% for 12 mos	05-15
9	E97	9766	5.1% GSI	7/1/2005	Multiply base pay by 5.1% for 12 mos	05-15
10	E98	9767	5.1% GSI	7/1/2005	Multiply base pay by 5.1% for 12 mos	05-15
11	E99	9764	5.1% GSI	7/1/2005	Multiply base pay by 5.1% for 12 mos	05-15
12	S06	All	5.1% GSI	7/1/2005	Multiply base pay by 5.1% for 12 mos	05-15
13	R07	1663, 1664, 1670	Add step, drop step	7/1/2005	For instructions, contact Audrey Bazos or Tim Lynn of the Department of Finance, Administration Unit, at (445-3274).	05-18
14	R08	All	Increase POT rate to 1.5	7/1/2005	Multiply average POT cost by 20%	
15	R09	See Attachment III	Various GSI	7/1/2005	Multiply base pay by specified % for 12 mos	05-17
16	C,E,S,M 09	See Attachment III	Various GSI	7/1/2005	Multiply base pay by specified % for 12 mos	05-17
17	R12	All	Base funding for health	7/1/2005	See Attachment III	PML 05-031
18	R18	All	2.5% GSI	8/1/2004	Multiply base pay for 2.5% for 12 mos	05-14
19	R18	All	2.5% GSI	1/1/2005	Multiply base pay for 2.5% for 12 mos	05-14

2005-06 / 2006-07 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET
ELIGIBLE MISCELLANEOUS AND SPECIAL SALARY ADJUSTMENTS
(WHOLE DOLLARS)

2006-07 ADJUSTMENTS

Adjustment				Effective	2006-07 Adjustment	PML/PL#
Number	CBID	Class Code	Description	Date		
1	R05	All	5.6% GSI	7/1/2005	Multiply base pay by 5.6% for 12 mos	05-16
2	C,E,S 05	All	5.6% GSI	7/1/2005	Multiply base pay by 5.6% for 12 mos	05-16
3	M05	All	2.43% GSI	7/1/2005	Multiply base pay by 2.43% for 12 mos	05-16
4	M05	All	3.4% GSI	1/1/2005	Multiply base pay by 3.4% for 12 mos	05-11
5	M05	All	\$100 education incentive for BA	1/1/2005	\$100/mo for each EE with BA degree	05-11
6	M05	All	\$200 education incentive for MA	1/1/2005	\$200/mo for each EE with MA degree	05-11
7	R06	All	5.1% GSI	7/1/2005	Multiply base pay by 5.1% for 12 mos	05-13
8	C06	9901	5.1% GSI	7/1/2005	Multiply base pay by 5.1% for 12 mos	05-15
9	E97	9766	5.1% GSI	7/1/2005	Multiply base pay by 5.1% for 12 mos	05-15
10	E98	9767	5.1% GSI	7/1/2005	Multiply base pay by 5.1% for 12 mos	05-15
11	E99	9764	5.1% GSI	7/1/2005	Multiply base pay by 5.1% for 12 mos	05-15
12	S06	All	5.1% GSI	7/1/2005	Multiply base pay by 5.1% for 12 mos	05-15
13	R07	1663, 1664, 1670	Add step, drop step	7/1/2005	For instructions, contact Audrey Bazos or Tim Lynn of the Department of Finance, Administration Unit, at (445-3274).	05-18
14	R08	All	Increase POT rate to 1.5	7/1/2005	Multiply average POT cost by 20%	
15	R09	See Attachment III	Various GSI	7/1/2005	Multiply base pay by specified % for 12 mos	05-17
16	C,E,S,M 09	See Attachment III	Various GSI	7/1/2005	Multiply base pay by specified % for 12 mos	05-17
17	R12	All	Base funding for health	7/1/2005	See Attachment III	PML 05-031
18	R18	All	2.5% GSI	8/1/2004	Multiply base pay for 2.5% for 12 mos	05-14
19	R18	All	2.5% GSI	1/1/2005	Multiply base pay for 2.5% for 12 mos	05-14

BL 05-31			Attachment III	
2005-06 / 2006-07 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET				
SALARY ADJUSTMENTS FOR BARGAINING UNIT 9				
<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>GSI %</u>	<u>Eff Date</u>
R09	0663	VEH PROG SP	7.7%	7/1/2005
R09	2177	SR EL ENG CT SP	7.7%	7/1/2005
R09	2178	SR MEC ENG CT SP	7.7%	7/1/2005
M09	2179	SUP MEC&EL ENG CT	7.7%	7/1/2005
M09	2541	CH PLNG & CONST	7.7%	7/1/2005
R09	2971	LNDSCP AS	5.2%	7/1/2005
S09	2972	SR LNDSCP ARCH	7.7%	7/1/2005
M09	2973	SUP LNDSCP ARCH	7.7%	7/1/2005
R09	2999	AS MECH ENG/CLTRN	5.5%	7/1/2005
R09	3000	AS ELECT ENG/CLTRN	5.5%	7/1/2005
S09	3001	SR MEC ENG CT SUP	7.7%	7/1/2005
S09	3002	SR EL ENG CT SUP	7.7%	7/1/2005
R09	3007	SR BND DET OF/SP	5.5%	7/1/2005
M09	3014	SUPVG BNDRY DET OF	7.7%	7/1/2005
R09	3016	AST BNDRY DETRM OF	7.7%	7/1/2005
R09	3018	ASO BNDRY DETRM OF	5.5%	7/1/2005
S09	3019	SR BND DET OF/SUP	7.7%	7/1/2005
R09	3029	TRANS SURV	5.0%	7/1/2005
S09	3030	TRANS SURV PTY CH	6.7%	7/1/2005
E48	3031	SR TRANS SURV	7.7%	7/1/2005
S09	3031	SR TRANS SURV	7.7%	7/1/2005
M09	3032	SUP TRANS SURV	7.7%	7/1/2005
S09	3049	SR LND SURVY	7.7%	7/1/2005
M09	3050	SUP LND SURVY	7.7%	7/1/2005
R09	3090	PHOTOGRAMMETRST II	5.2%	7/1/2005
R09	3092	PHOTOGRAMMETRIST I	4.0%	7/1/2005
S09	3114	FLOOD MGT SUP	6.6%	7/1/2005
S09	3115	SUPVR ENGR CS OAC	7.7%	7/1/2005
S09	3120	SR CIVIL ENGINEER	7.7%	7/1/2005
R09	3123	ASO CIVIL ENGINEER	5.6%	7/1/2005
S09	3123	ASO CIVIL ENGINEER	7.7%	7/1/2005
R09	3126	AST CIVIL ENGINEER	4.0%	7/1/2005
R09	3128	AST ENGRG SPC CIVL	4.0%	7/1/2005
M09	3133	SUP CIV ENG RES AY	7.7%	7/1/2005
S09	3134	SR ENG SF BAY C&DC	7.7%	7/1/2005
R09	3135	TRANS ENG/CVL	5.1%	7/1/2005
R09	3137	ENG-WR	5.2%	7/1/2005
M09	3152	PRINCPL TR ENG CLT	7.7%	7/1/2005
M09	3155	SUPVG TR ENGR CLTR	7.7%	7/1/2005
M09	3156	SUP TRN ELC ENG	7.7%	7/1/2005
C09	3161	SR TRANS ENGR CLTR	7.7%	7/1/2005
R09	3161	SR TRANS ENGR CLTR	7.7%	7/1/2005
S09	3161	SR TRANS ENGR CLTR	7.7%	7/1/2005
R09	3163	SR TRN ELC ENG/SP	7.7%	7/1/2005
S09	3164	SR TRN ELC ENG SUP	7.7%	7/1/2005
S09	3165	AS TRN ELC ENG SUP	5.6%	7/1/2005
R09	3166	AS TRN ELC ENG SP	5.5%	7/1/2005
R09	3167	ASO TRANS ENG CLTR	5.6%	7/1/2005
R09	3169	AS TRANS ENG CLT/R	5.6%	7/1/2005

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2005-06 / 2006-07 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET				
SALARY ADJUSTMENTS FOR BARGAINING UNIT 9				
<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>GSI %</u>	<u>Eff Date</u>
M09	3183	PRINC BRIDGE ENGR	7.7%	7/1/2005
M09	3184	SUPVG BRIDGE ENGR	7.7%	7/1/2005
R09	3185	SR BRIDGE ENGINEER	7.7%	7/1/2005
S09	3185	SR BRIDGE ENGINEER	7.7%	7/1/2005
R09	3186	ASSOC BRIDGE ENGR	5.6%	7/1/2005
M09	3208	CH UTIL OP/WAT RES	7.7%	7/1/2005
M09	3248	CH ENG/RECLM BD	7.7%	7/1/2005
M09	3254	PRINCP HYDRALC ENG	7.7%	7/1/2005
M09	3255	PRINCIPAL ENGR WR	7.7%	7/1/2005
S09	3257	SUPVG HYDRALC ENGR	7.7%	7/1/2005
S09	3258	SUPVG ENGINEER WR	7.7%	7/1/2005
R09	3260	SR HYDRAULIC ENGR	7.7%	7/1/2005
S09	3261	SR ENGINEER WAT RS	7.7%	7/1/2005
R09	3263	ASO HYDRAULIC ENGR	5.5%	7/1/2005
S09	3278	SR CORROSION ENGR	7.7%	7/1/2005
R09	3279	ASSOC CORROSN ENG	5.5%	7/1/2005
R09	3290	ASO SPEC WRITR H S	5.5%	7/1/2005
S09	3302	SR COST ESTIMTR WR	7.7%	7/1/2005
R09	3303	ASO COST ESTMTR WR	5.2%	7/1/2005
M09	3304	STDS & QUAL CNTL M	7.7%	7/1/2005
M09	3330	PRINC STRUCTL ENGR	7.7%	7/1/2005
S09	3331	SUPVG STRUCTL ENGR	7.7%	7/1/2005
S09	3332	DISTRICT STRCT ENG	7.7%	7/1/2005
R09	3336	SR STRUCTURAL ENGR	7.7%	7/1/2005
R09	3345	STRUCTRL ENGRG ASO	5.5%	7/1/2005
M09	3374	SUPVG MAT&RES ENGR	7.7%	7/1/2005
S09	3375	SR MAT&RES ENGINEER	7.7%	7/1/2005
R09	3377	ASO ELECTRNCES ENGR	5.5%	7/1/2005
R09	3379	ASO MAT&RES ENGR	5.6%	7/1/2005
S09	3391	SUP ENG EQUIP&M S	7.7%	7/1/2005
S09	3392	SPR/EQUIP&M INS HS	6.6%	7/1/2005
S09	3393	SR PROCURMNT ENG	7.7%	7/1/2005
R09	3396	AS PROCURMNT ENG	5.5%	7/1/2005
S09	3400	SR CHEMCL TESTG EN	7.7%	7/1/2005
R09	3403	ASO CHEMCL TESTG E	5.6%	7/1/2005
R09	3404	FLAM RES TST ENG	5.5%	7/1/2005
R09	3406	AST CHEMCL TESTG E	4.0%	7/1/2005
S09	3411	SPR CHM T SCT H L	7.7%	7/1/2005
S09	3412	SR ELECTRNC ENGR	7.7%	7/1/2005
S09	3428	SR ENG REGISTRAR	7.7%	7/1/2005
M09	3443	SUP CONST ENG/DOC	7.7%	7/1/2005
M09	3444	PRINC CONST ENG WR	7.7%	7/1/2005
S09	3445	SUP CONSTR ENGR WR	7.7%	7/1/2005
S09	3446	CONST SUPVR III WR	7.7%	7/1/2005
S09	3447	CONST SUPVR II WR	6.6%	7/1/2005
S09	3451	CONSTR MGMT SUPVR	6.6%	7/1/2005
S09	3465	MECH CONSTR SPR II	6.6%	7/1/2005
R09	3483	SR PETRL&MNG A ENG	7.7%	7/1/2005
M09	3503	PRG MGR/PUC	7.7%	7/1/2005

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2005-06 / 2006-07 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET				
SALARY ADJUSTMENTS FOR BARGAINING UNIT 9				
<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>GSI %</u>	<u>Eff Date</u>
S09	3504	PRG & PRJ SUP/PUC	7.7%	7/1/2005
S09	3508	SR UTIL ENG/SUP	7.7%	7/1/2005
R09	3510	SR UTIL ENG/SP	7.7%	7/1/2005
R09	3518	UTILITIES ENG	5.0%	7/1/2005
S09	3536	SUP TRANS ENGR PUC	7.7%	7/1/2005
M09	3560	PRINC MECH&E E H S	7.7%	7/1/2005
S09	3561	SUP MECHL ENGR H S	7.7%	7/1/2005
S09	3562	SR MECH ENGNR H S	7.7%	7/1/2005
R09	3563	ASO MECHL ENGR H S	5.5%	7/1/2005
S09	3578	SUPVG MECHL ENGR	7.7%	7/1/2005
R09	3579	SR MECHANICAL ENGR	7.7%	7/1/2005
R09	3582	ASO MECHANICAL ENG	5.5%	7/1/2005
R09	3583	MECH ENG	5.2%	7/1/2005
R09	3584	AS IND ENG	5.5%	7/1/2005
S09	3599	SUPVG ELECTRCL ENGR	7.7%	7/1/2005
R09	3600	SR ELECTRICAL ENGR	7.7%	7/1/2005
R09	3603	ASO ELECTRCL ENGR	5.5%	7/1/2005
S09	3608	SUP ELECTL ENGR HS	7.7%	7/1/2005
R09	3609	TRN ENG/EL	5.1%	7/1/2005
S09	3610	SR ELECTRCL ENGR HS	7.7%	7/1/2005
R09	3611	ASO ELECTL ENGR HS	5.5%	7/1/2005
R09	3613	ELECT ENG	4.0%	7/1/2005
M09	3633	SUP EQUIPMENT ENGR	7.7%	7/1/2005
S09	3634	EQUIPMENT MGMT SPR	4.8%	7/1/2005
S09	3635	SR EQUIPMENT ENGR	7.7%	7/1/2005
S09	3636	SUP TELECOMMUN ENG	7.7%	7/1/2005
S09	3637	SR TELECOMMUN ENGR	7.7%	7/1/2005
R09	3638	ASO EQUIPMENT ENGR	5.6%	7/1/2005
R09	3639	EQUIP ENG	4.0%	7/1/2005
R09	3640	ASO TELECOMMUN ENG	5.5%	7/1/2005
R09	3643	AST TELECOMMUN ENG	4.3%	7/1/2005
M09	3645	A CH TELECOMMUN DV	7.7%	7/1/2005
R09	3649	AUTO EQUIP STD ENG	4.0%	7/1/2005
R09	3651	ASO AUTOM EQUIP SE	5.5%	7/1/2005
R09	3652	SR CONTRL ENG/SP	7.7%	7/1/2005
S09	3658	SR CONTROL ENG/SUP	7.7%	7/1/2005
R09	3659	AS CONTRL ENG	6.6%	7/1/2005
R09	3660	CONTRL ENG	4.7%	7/1/2005
M09	3671	PRN HYDRO P U E	7.7%	7/1/2005
S09	3672	SUP HYDRO P U E	7.7%	7/1/2005
S09	3673	SR HYDRO P U E/SUP	7.7%	7/1/2005
R09	3674	SR HYDRO P U E/SP	7.7%	7/1/2005
R09	3675	AS HYDRO P U E	5.5%	7/1/2005
S09	3686	SUPVNG CONTRL ENG	7.7%	7/1/2005
S09	3723	SUP HAZ SUB ENG II	7.7%	7/1/2005
S09	3724	SUP HAZ SUB ENG I	5.5%	7/1/2005
R09	3725	SR HAZ SUB ENG	7.4%	7/1/2005
R09	3726	HAZ SUB ENG	5.1%	7/1/2005
R09	3727	SR OL&GS ENG/SP	7.7%	7/1/2005

BL 05-31			Attachment III	
2005-06 / 2006-07 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET				
SALARY ADJUSTMENTS FOR BARGAINING UNIT 9				
<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>GSI %</u>	<u>Eff Date</u>
R09	3735	AIR RES ENG	5.0%	7/1/2005
M09	3745	SUP ENG GEOL/CLTRN	7.7%	7/1/2005
S09	3748	SUP ENGRG GEOLOGST	7.7%	7/1/2005
R09	3751	SR ENGRG GEOLOGIST	7.7%	7/1/2005
S09	3751	SR ENGRG GEOLOGIST	7.7%	7/1/2005
R09	3756	ENG GEOLOGIST	5.4%	7/1/2005
M09	3759	CH R&D EX DV P/SLC	7.7%	7/1/2005
S09	3762	AIR RES SUP I	7.7%	7/1/2005
S09	3763	AIR RES SUP II	7.7%	7/1/2005
R09	3766	PETRLM RESVR E SLD	7.7%	7/1/2005
M09	3770	A CH/MIN RES MNG	7.7%	7/1/2005
S09	3774	SR MINING ENG	7.7%	7/1/2005
R09	3775	PETROLM PRODCTN EN	7.7%	7/1/2005
R09	3776	PETROLM DRILLING E	7.7%	7/1/2005
S09	3777	SUP OIL&GAS ENGR	7.7%	7/1/2005
S09	3780	SR OL&GS ENG/SUP	7.7%	7/1/2005
R09	3783	ASOC OIL&GAS ENGR	7.7%	7/1/2005
R09	3784	ENRGY & MINL RES E	4.6%	7/1/2005
R09	3786	WSTE MGE ENG	5.2%	7/1/2005
R09	3790	SR WASTE MNGT ENGR	7.7%	7/1/2005
S09	3790	SR WASTE MNGT ENGR	7.7%	7/1/2005
M09	3793	SUP MINRL RES ENGR	7.7%	7/1/2005
S09	3794	SR MINERL RES ENGR	7.7%	7/1/2005
S09	3795	SUP WASTE MNGT ENG	7.7%	7/1/2005
R09	3796	ASO MINRL RES ENGR	7.7%	7/1/2005
R09	3809	ASO MV POLUTN CN E	5.5%	7/1/2005
S09	3810	STAFF EL&INSTMTN E	6.6%	7/1/2005
R09	3812	AIR POLUT RES SPEC	6.6%	7/1/2005
R09	3815	SR REHAB ENG CON	7.7%	7/1/2005
M09	3819	PRINCIPAL ENG	7.7%	7/1/2005
S09	3821	SUP SANITARY ENGR	7.7%	7/1/2005
S09	3822	SR SANITARY ENGR	7.7%	7/1/2005
R09	3825	ASO SANITARY ENGR	5.5%	7/1/2005
M09	3833	DIVISION CHIEF CEA	7.7%	7/1/2005
R09	3844	SR WATR RES C ENGR	7.7%	7/1/2005
S09	3844	SR WATR RES C ENGR	7.7%	7/1/2005
R09	3846	WATER RES CNTRL E	5.4%	7/1/2005
R09	3848	SANITARY ENG	4.0%	7/1/2005
S09	3849	SUP W R C ENG/SUP	7.7%	7/1/2005
M09	3850	SUP W R C ENG/MGR	7.7%	7/1/2005
M09	3851	PRIN WR CNT ENG	7.7%	7/1/2005
R09	3869	AS SAFE ENG/PR VES	5.5%	7/1/2005
M09	3871	REG MGR/DOSH	7.7%	7/1/2005
R09	3875	STF AR POL SP	6.6%	7/1/2005
R09	3876	AS SAFE ENG/M T&M	5.5%	7/1/2005
M09	3881	PRINC SFTY ENG ELV	7.7%	7/1/2005
M09	3883	PRINC SFTY ENGR PV	7.7%	7/1/2005
R09	3884	AS SAFE ENG/ELEVAT	5.5%	7/1/2005
M09	3885	PRINCP SAF E MIM&T	7.7%	7/1/2005

BL 05-31			Attachment III	
2005-06 / 2006-07 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET				
SALARY ADJUSTMENTS FOR BARGAINING UNIT 9				
<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>GSI %</u>	<u>Eff Date</u>
R09	3886	ARCH DESIGN	4.0%	7/1/2005
R09	3887	AIR POLUTION SPEC	5.1%	7/1/2005
R09	3890	JR SAFETY ENGINEER	4.0%	7/1/2005
S09	3892	SR SAFTY ENG/AR	7.7%	7/1/2005
S09	3893	DIS MGR/DOSH	7.7%	7/1/2005
S09	3894	SR SAFTY ENGR ELEV	7.7%	7/1/2005
R09	3898	AS SAFTY ENG/AR	5.5%	7/1/2005
R09	3899	A SAFE ENG	4.0%	7/1/2005
S09	3903	SR SAFETY ENGR P V	7.7%	7/1/2005
S09	3905	SR SFTY ENG MNG&TU	7.7%	7/1/2005
M09	3908	PRINCP SFTY ENG SS	7.7%	7/1/2005
R09	3909	SR SFTY ENG INDSTR	7.7%	7/1/2005
M09	3911	PRINCP SAFTY ENG I	7.7%	7/1/2005
S09	3918	AR MGR CL/OSHA C S	7.7%	7/1/2005
R09	3929	AS SAFTY ENG	5.5%	7/1/2005
M09	3952	PRINCIPAL ARCHITCT	7.7%	7/1/2005
S09	3954	SR RESTORATION ARC	7.7%	7/1/2005
S09	3958	SUPVG ARCHITECT	7.7%	7/1/2005
R09	3961	SENIOR ARCHITECT	7.7%	7/1/2005
S09	3961	SENIOR ARCHITECT	7.7%	7/1/2005
R09	3964	ASSOCIATE ARCHITCT	5.5%	7/1/2005
M09	3979	PRINC LNDSC ARCHTC	7.7%	7/1/2005
M09	3980	SUP LNDSCP ARCHTCT	7.7%	7/1/2005
R09	3981	LNDSCP ARCH	4.0%	7/1/2005
R09	3982	AS LNDSCP ARCH/SP	5.5%	7/1/2005
S09	3983	SR LNDSCP ARCHTECT	7.7%	7/1/2005
S09	4003	SUP/H F R	7.7%	7/1/2005
S09	4006	ARCHITECTURAL SENR	6.6%	7/1/2005
S09	4016	REG COMP OF/H F C	7.7%	7/1/2005
R09	4017	COMP OF/H F C	6.6%	7/1/2005
R09	4019	PROJ DIR I	5.5%	7/1/2005
R09	4020	PROJ DIR II	7.7%	7/1/2005
S09	4023	PROJ DIR III	7.7%	7/1/2005
M09	4024	CAP OTLY PRG MGR	7.7%	7/1/2005
M09	4025	CH CONSTRUCT SUPVR	7.7%	7/1/2005
S09	4029	CONSTRUC SUPVR III	7.7%	7/1/2005
R09	4030	CONSTRUCT SUPVR II	6.6%	7/1/2005
R09	4031	CONSTRUCTN SUPVR I	5.2%	7/1/2005
R09	4032	CONST INSPEC II	4.0%	7/1/2005
R09	4033	CONST INSPEC I	4.0%	7/1/2005
S09	4036	DIR CONST SUP I	7.7%	7/1/2005
S09	4038	DIR CONST SUP II	7.0%	7/1/2005
S09	4045	DIR CONST SUP III	7.7%	7/1/2005
M09	4047	A CH OF CONST SVS	7.7%	7/1/2005
R09	4106	ASO CONSTRCT ANLYT	5.3%	7/1/2005
S09	4109	CONST SUP III CF	7.7%	7/1/2005
S09	4110	CH DY LABOR PRG CF	7.7%	7/1/2005
R09	4117	BAY D DSG A SFBCDC	5.5%	7/1/2005
S09	4126	DEPTMTL CONST&MT S	7.7%	7/1/2005

BL 05-31			Attachment III	
2005-06 / 2006-07 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET				
SALARY ADJUSTMENTS FOR BARGAINING UNIT 9				
<u>CBID</u>	<u>Class Code</u>	<u>Class Title</u>	<u>GSI %</u>	<u>Eff Date</u>
R09	4313	F&L SFTY O I/HFC	5.2%	7/1/2005
R09	4314	F&L SFTY O II/HFC	6.6%	7/1/2005
R09	4348	F&L SFTY O I	5.2%	7/1/2005
R09	4351	F&L SFTY O II/ARCT	6.6%	7/1/2005
R09	4355	PRNCPL F&L SFTY	7.7%	7/1/2005
M09	4512	PRINCP TRANS D PUC	7.7%	7/1/2005
R09	4555	SR HOUS C INS/CHFA	7.7%	7/1/2005
R09	4556	HOUS CON INSP/CHFA	6.6%	7/1/2005
R09	4841	ELEC GEN SYS SP I	4.7%	7/1/2005
S09	4842	ELEC GEN SYS SP II	5.4%	7/1/2005
S09	4843	ELEC GN SYS SP III	7.2%	7/1/2005
R09	4847	ELC GN SYS PG SP I	6.1%	7/1/2005
R09	4848	EC GN SYS PG SP II	7.1%	7/1/2005
M09	4849	EC GN SY PG SP III	7.7%	7/1/2005
R09	4860	EC TRNS SY PG SP I	6.1%	7/1/2005
R09	4861	EC TRN SY PG SP II	7.1%	7/1/2005
S09	4862	EC TRN SY P SP III	7.7%	7/1/2005
R09	4913	HOUS MNT INSP CHFA	5.5%	7/1/2005
R09	6926	PRECISN ELECT SPEC	4.0%	7/1/2005
S09	6932	SR PREC ELECT SP	4.8%	7/1/2005
R09	7008	AS PROC SF ENG	7.7%	7/1/2005
S09	7010	SR PROC SF ENG/SUP	7.7%	7/1/2005
R09	7114	AS PROD ENG/PI	5.5%	7/1/2005
M09	7143	PRSN IND ENG	7.7%	7/1/2005
M09	7500	C.E.A.	7.7%	7/1/2005
R09	7929	SR ENG P S/SP	7.7%	7/1/2005
S09	7930	SR ENG P S/SUP	7.7%	7/1/2005
R09	7932	AS ENG P S	7.7%	7/1/2005
R09	9619	AS TRN ENG CLTR/SP	6.7%	7/1/2005
R09	9941	AIR QLTY ENG I	5.5%	7/1/2005
R09	9942	AIR QLTY ENG II	6.6%	7/1/2005
S09	9943	SR AIR QLTY ENG	7.7%	7/1/2005
M09	9944	SUP AIR QLTY ENG	7.7%	7/1/2005

BL 05-31
 2005-06 / 2006-07 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET
 MISCELLANEOUS AND SPECIAL SALARY ADJUSTMENTS WORKSHEET
 (WHOLE DOLLARS)

Attachment IV

Org Code: _____
 Department: _____

					A	B	C		D	E (C - D)	F	G (E + F)
Adjustment Number ^{a/}	CBID ^{b/}	Class Code ^{c/}	Effective Date ^{d/}	Number of Positions ^{e/}	Monthly Salary Base ^{f/}	Adjustment ^{g/}	Monthly Adjustment Cost ^{h/}	Total Adjustment Cost ^{i/}	Salary Savings ^{j/}	Net Increase ^{k/}	Staff Benefits ^{l/}	Total Cost
										0		0
										0		0
										0		0
										0		0
										0		0
										0		0
										0		0
CURRENT YEAR TOTAL (2005-06):								0	0	0	0	0

					A	B	C		D	E (C - D)	F	G (E + F)
Adjustment Number ^{a/}	CBID ^{b/}	Class Code ^{c/}	Effective Date ^{d/}	Number of Positions ^{e/}	Monthly Salary Base ^{f/}	Adjustment ^{g/}	Monthly Adjustment Cost ^{h/}	Total Adjustment Cost ^{i/}	Salary Savings ^{j/}	Net Increase ^{k/}	Staff Benefits ^{l/}	Total Cost
										0		0
										0		0
										0		0
										0		0
										0		0
										0		0
										0		0
										0		0
										0		0
										0		0
BUDGET YEAR TOTAL (2006-07):								0	0	0	0	0

Add additional lines if necessary. Attach all supporting documentation.

Keep in mind that adjustments on Attachment IV may be reflected as monthly, hourly, or annual. Please be sure to convert these adjustments to the monthly amount before entering the cost in the 'Monthly Adjustment Cost' column.

* Footnotes on next page

**2005-06 / 2006-07 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET
MISCELLANEOUS AND SPECIAL SALARY ADJUSTMENTS WORKSHEET
(WHOLE DOLLARS)**

Org Code: _____

Department: _____

- a/ The Adjustment Number is the identifier unique to each Miscellaneous and Special Salary Adjustment included on Attachments II and III. Departments must include the corresponding identifier for each adjustment requested.
- b/ The Collective Bargaining Identification (CBID) number (e.g., R01, M01, C01, S01, E97).
- c/ Each classification has been assigned a classification code consisting of four digits. The classification code must be entered for all special salary adjustments unless designated as "various."
- d/ The effective date is the date that the adjustment is effective as detailed in the MOUs and on Attachments II and III.
- e/ Departments should display the number of positions in the classification that are affected by the adjustment.
- f/ Departments should use the monthly salary base in effect prior to the adjustment. This should be the total monthly salary base for all positions provided under the 'Number of Positions' column in this row.
- g/ Enter the monthly adjustment for each employee (e.g., "5%" for a five percent salary increase or "\$100/month" for a \$100 monthly differential, etc.)
- h/ This column reflects the calculation of the monthly salary base multiplied by the percent adjustment OR the number of eligible employees multiplied by the monthly differential.
- i/ To compute the total fiscal year cost of the adjustment, multiply the monthly cost of the adjustment by the total number of months for that fiscal year (e.g., if the adjustment is effective 1/1/06, use 6 months for 2005-06 and 12 months for 2006-07.)
- j/ Departments are to use the 2005-06 salary savings rates to be reflected in the 2006-07 Governor's Budget.
- k/ The "Net Increase" is the amount of change less any salary savings. The "Current Year Total" and "Budget Year Total" must tie to the "Net Increase" column on Line 2 of Attachment I.
- l/ Include applicable staff benefits (e.g., OASDI, Medicare, and retirement contributions). For those employees covered by OASDI and Medicare, the rates are 6.2% and 1.45%, respectively. Departments with employees in multiple retirement categories (e.g., Tier I and Tier II) must prepare separate calculations based on the applicable retirement category. The 2004-05 retirement rates are to be used for this exercise. They are: Tier I: 17.022%, Tier II: 13.216%, Industrial: 16.386%, Safety: 20.773%, CHP: 34.434% and POFF: 23.841%. The "Current Year Total" and "Budget Year Total" must tie to the "Staff Benefits" column on Row 2 of Attachment I.

BL 05-31
 2005-06 / 2006-07 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET
 UNIT 12 HEALTH CONTRIBUTION ADJUSTMENT
 (WHOLE DOLLARS)

Attachment V

Org Code: _____
 Department: _____

		A	B	C	D (A X B X C)		
Current Year 2005-06							
REPRESENTED	Enrollment Status	CBID ^{a/}	Number of Enrollees ^{b/}	Change in Unit 12 Employer's Maximum Monthly Contribution ^{c/}	Number of Months Effective	Total	
	1	Single	R12		\$58	12	0
	2	2-Party	R12		\$114	12	0
	3	Family	R12		\$139	12	0
				2005-06	12-MONTH TOTAL:	0	
				2006-07	12-MONTH TOTAL:	0	

Attach all supporting documentation.

a/ The Collective Bargaining Identification (CBID) number (e.g., R12).

b/ Departments are to enter the number of employees eligible for this adjustment and enrolled in either Single, 2-Party, or Family plans. Vacant positions and employees opting for the cash value (e.g., traditional FlexElect Cash Option or COBEN) must be excluded from the amount entered under the Number of Enrollees.

c/ This adjustment will increase department's base budgets in amount sufficient to fund the 2005 health benefit premiums.

BL 05-31
2005-06 / 2006-07 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET
INTERAGENCY AGREEMENT WORKSHEET
(WHOLE DOLLARS)

Attachment VI

Org Code: _____
Department: _____

A	B	C	D	E	F	G (E + F)	H (H + I + J = G)	I (H + I + J = G)	J (H + I + J = G)		
CURRENT YEAR 2005-06											
Interagency Agreement Number ^{a/}	Receiving Department's Org Code	Payee	2005-06 Salaries and Wages ^{b/}	Amount of Change ^{c/}	Staff Benefits ^{d/}	Total Compensation Adjustment ^{e/}	General ^{f/}	Fund	Special ^{f/}	Fund	Nongov't Cost Fund ^{f/}
1.						0					
2.						0					
3.						0					
4.						0					
5.						0					
6.						0					
7.						0					
8.						0					
CURRENT YEAR TOTAL (2005-06):						0	0	0	0	0	0

A	B	C	D	E	F	G (E + F)	H (H + I + J = G)	I (H + I + J = G)	J (H + I + J = G)		
BUDGET YEAR 2006-07											
Interagency Agreement Number ^{a/}	Receiving Department's Org Code	Payee	2005-06 Salaries and Wages ^{b/}	Amount of Change ^{c/}	Staff Benefits ^{d/}	Total Compensation Adjustment ^{e/}	General ^{f/}	Fund	Special ^{f/}	Fund	Nongov't Cost Fund ^{f/}
1.						0					
2.						0					
3.						0					
4.						0					
5.						0					
6.						0					
7.						0					
8.						0					
BUDGET YEAR TOTAL (2006-07):						0	0	0	0	0	0

Note: The total adjustment for each individual interagency agreement must meet or exceed \$10,000 to be included on Attachment VI.

Attach supporting documentation to reflect all calculations.

* Footnotes on next page

- a/ For departments receiving reimbursements, the interagency agreement amounts must be reflected in the receiving department's reimbursement schedules contained in the appropriate item(s) to be eligible for an employee compensation allocation.
- b/ Using the 2005-06 salaries and wages for current year, enter the total amount of salaries and wages to be paid under the provisions of the interagency agreement prior to applying the adjustments specified in this Budget Letter. These amounts should also reflect the amount net of salary savings.
- c/ Enter the total amount of change for the 2005-06 employee compensation adjustments as specified in this Budget Letter for the interagency agreement.
- d/ Include applicable staff benefits (e.g., OASDI, Medicare, and retirement contributions). For those employees covered by OASDI and Medicare, the rates are 6.2% & 1.45%, respectively. Departments with employees in multiple retirement categories (e.g., Tier I and Tier II) must prepare separate calculations based on the applicable retirement category. The 2004-05 retirement rates are to be used for this exercise. They are: Tier I: 17.022%, Tier II: 13.216%, Industrial: 16.386%, Safety: 20.773%, CHP: 34.434% and POFF: 23.841%.
- e/ The sum of General Fund, Special Fund, and Nongovernmental Cost Fund must equal the Total Compensation Adjustment.
- f/ Refer to the Uniform Codes Manual, Numerical Fund Listing (<http://www.dof.ca.gov/html/calstars/ucm.htm>), to determine the correct classification of a fund (General Fund, Special Fund, or Nongovernmental Cost Fund). Categorize Federal Funds and Bond Funds as Nongovernmental Cost Funds.

BL 05-31
2005-06 / 2006-07 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET
SCHEDULING WORKSHEET
(WHOLE DOLLARS)

Attachment VII

Org Code: _____
Department: _____

2005-06 (CURRENT YEAR)
TOTAL BUDGET ADJUSTMENT FOR EMPLOYEE COMPENSATION \$ _____ 0
(Must equal current year totals by fund on Attachment I)

Main Support Item _____ \$ _____ 0

Program / Categories

\$ _____

\$ _____

\$ _____

\$ _____
Reimbursements
\$ _____

Independent / Subsidiary _____ \$ _____ 0

Unscheduled
OR
Programs / Categories

\$ _____

\$ _____

\$ _____

\$ _____

Reimbursements \$ _____

TOTAL ADJUSTMENT, ALL FUNDS \$ _____ 0

BL 05-31
2005-06 / 2006-07 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET
SCHEDULING WORKSHEET
(WHOLE DOLLARS)

Attachment VII

Org Code: _____
Department: _____

2006-07 (BUDGET YEAR)
TOTAL BUDGET ADJUSTMENT FOR EMPLOYEE COMPENSATION
(Must equal current year totals by fund on Attachment I)

\$ _____ 0

Main Support Item

\$ _____ 0

Program / Categories

_____	\$	_____
_____	\$	_____
_____	\$	_____
_____	\$	_____
Reimbursements	\$	_____

Independent / Subsidiary

\$ _____ 0

Unscheduled
OR
Programs / Categories

_____	\$	_____
_____	\$	_____
_____	\$	_____
_____	\$	_____

Reimbursements

\$ _____

TOTAL ADJUSTMENT, ALL FUNDS

\$ _____ 0

BL 05-31
2005-06 / 2006-07 EMPLOYEE COMPENSATION ADJUSTMENT WORKSHEET
PLANNING ESTIMATE ADJUSTMENT WORKSHEET
(Dollars in Thousands)

Attachment VIII

	2005-06	2005-06	2006-07	2006-07
Item of Appropriation ^{a/}	P.E. Line 0110 Adjustment ^{b/}	P.E. Line 0120 Adjustment ^{c/}	P.E. Line 0110 Adjustment ^{b/}	P.E. Line 0120 Adjustment ^{c/}
1. _____	_____	_____	_____	_____
2. _____	_____	_____	_____	_____
3. _____	_____	_____	_____	_____
4. _____	_____	_____	_____	_____
5. _____	_____	_____	_____	_____
6. _____	_____	_____	_____	_____
7. _____	_____	_____	_____	_____
8. _____	_____	_____	_____	_____
9. _____	_____	_____	_____	_____
10. _____	_____	_____	_____	_____
Total ^{d/}	0	0	0	0

^{a/} Enter the organization code, reference number, and fund number for each item of appropriation

^{b/} The PE line 0110 adjustment must tie to net employee compensation adjustment (Column E) on Attachment I for each fiscal year.

^{c/} The PE Line 0120 adjustment must tie to the Staff Benefits (column F) adjustment on Attachment I for each fiscal year.

^{d/} The total for each fiscal year should tie to Total Cost (Column G) on Attachment I for each fiscal year.